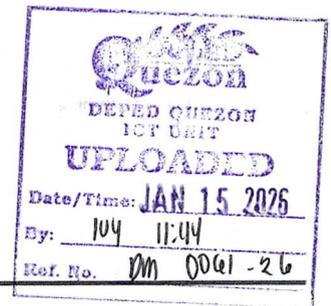




Republic of the Philippines  
**Department of Education**  
REGION IV-A - CALABARZON  
SCHOOLS DIVISION OF QUEZON PROVINCE



14 January 2026

**DIVISION MEMORANDUM**

DM No. 0061, s. 2026

**CONDUCT OF DATA GATHERING ACTIVITIES BY THE RESEARCH CENTER  
FOR SOCIAL SCIENCES AND EDUCATION**

**To:** Assistant Schools Division Superintendents  
Division Chiefs  
Public Schools District Supervisors  
Elementary and Secondary School Heads  
All Others Concerned

1. In reference to Regional Memorandum No. 20, s. 2026 titled “**Conduct of Data Gathering Activities by the Research Center for Social Sciences and Education (RCSSSED)**” issued by the Department of Education – Region IV-A CALABARZON based on DM-OUHROD-2025-3247 from the Office of the Undersecretary for Human Resource and Organizational Development and Operations, this Office encourages **all teaching** personnel to participate in **answering survey questionnaires** from the Psychological Studies Research Interest Group of the Research Center for Social Science and Education (RCSSSED) of the University of Sto. Tomas.
2. The PSDS and schools heads are requested to disseminate the direct online links which were already sent to the official group chat of **school heads in-charge of research** in the district in advance.
3. Moreover, kindly refer to the attached memoranda for the links to access the said questionnaires and for other information, which is self-explanatory, for further details and guidance.
4. For wide dissemination to and appropriate action of all concerned.

  
**ROMMEL C. BAUTISTA, CESO V**  
Schools Division Superintendent

sgod-par/mbmt/14/01/2026

DEPEDQUEZON-TM-SDS-04-009-003



Address: Sitio Fori, Brgy. Talipan, Pagbilao, Quezon

Contact No.s: (042) 784-0366 | (042) 784-0164 |  
(042) 784-0391 | (042) 784-0321

E-mail Address: [quezon@deped.gov.ph](mailto:quezon@deped.gov.ph)

Website: <https://quezon.deped.gov.ph>



09 January 2026

Regional Memorandum  
No. 20 s. 2026

**CONDUCT OF DATA GATHERING ACTIVITIES  
BY THE RESEARCH CENTER FOR SOCIAL  
SCIENCES AND EDUCATION**

To: **Schools Division Superintendents**

- In reference to DM-OUHROD-2025-3247 from the Office of Undersecretary for Human Resource and Organizational Development and for Operations, this Office encourages all DepEd teaching personnel to participate in the data-gathering activities of the Psychological Studies Research Interest Group of the Research Center for Social Science and Education (RCSSED) of the University of Santo Tomas.
- The following are the links to access the survey questionnaires. Participation in the study is voluntary and open to all teaching personnel of the department until January 12, 2026.

Research Title	Link
Understanding the Links between Stress, Gratitude, and Job Satisfaction in Filipino Public-School Teachers	<a href="https://forms.gle/RXfhpsgGcsYki5th9">https://forms.gle/RXfhpsgGcsYki5th9</a>
Examining Teacher Well-being: The Role of Demographic Characteristics, Teacher Self-efficacy, Coping Strategies, and Stress Management	<a href="https://forms.gle/f1RQaiDFv4sdcor7A">https://forms.gle/f1RQaiDFv4sdcor7A</a>
Compassion Fatigue and Job Satisfaction: Investigating Mediating Role of Perceived Organizational Support	<a href="https://forms.gle/uags3L992kVvKTHFQ8">https://forms.gle/uags3L992kVvKTHFQ8</a>

- Completion of any of the abovementioned survey forms constitutes voluntary consent to participate in the study. All collected data shall be treated with the utmost confidentiality and utilized exclusively for research purposes. Participants' identities and specific responses will not be disclosed without explicit written permission.
- For queries and other concerns, kindly contact Dr. Ma. Criselda T. Pacquing through email [mtpacquing@ust.edu.ph](mailto:mtpacquing@ust.edu.ph).



Address: Gate 2, Karangalan Village, Cainta, Rizal  
Telephone No.: 02-8682-2114  
Email Address: [region4a@deped.gov.ph](mailto:region4a@deped.gov.ph)  
Website: [depedcalabarzon.ph](http://depedcalabarzon.ph)



Certificate No. PHP QMS

5. Immediate and wide dissemination of this Memorandum is earnestly desired.



**ATTY. ALBERTO T. ESCOBARTE, CESO II**  
Regional Director <sup>PH</sup>

07/ROP2/ROP1



Address: Gate 2, Karangalan Village, Cainta, Rizal  
Telephone No.: 02-8682-2114 loc. 470  
Email Address: [region4a@deped.gov.ph](mailto:region4a@deped.gov.ph)  
Website: [depedcalabarzon.ph](http://depedcalabarzon.ph)





DEPARTMENT OF EDUCATION  
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 CO - OUHROD  
**Nov 25, 2025**  
 OUHRODI-END-2025-57  
 By: R Malate 08:25 am



ORD-UM01-2026-12

Republika ng Pilipinas

# Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

**MEMORANDUM**  
**DM-OUHROD-2025-3247**

**TO :** REGIONAL DIRECTORS  
 SCHOOLS DIVISION SUPERINTENDENTS  
 ELEMENTARY AND SCHOOL HEADS  
 ALL OTHERS CONCERNED

**FROM :** **WILFREDO E. CABRAL**  
 Undersecretary for Human Resource and Organizational Development

E-signed by  
 Wilfredo Cabral  
 11/24/2025, 3:11:58 PM

**DR. MALCOLM S. GARMA**  
 Undersecretary for Operations

**SUBJECT :** CONDUCT OF DATA GATHERING ACTIVITIES BY THE RESEARCH CENTER FOR SOCIAL SCIENCES AND EDUCATION, UNIVERSITY OF SANTO TOMAS

**DATE :** 18 November 2025

The researchers from the Psychological Studies Research Interest Group of the Research Center for Social Sciences and Education (RCSSSED) of the University of Santo Tomas are currently undertaking a series of studies focusing on well-being and psychological functioning of Filipino public school teachers. These studies aim to contribute a deeper, evidence-based understanding of the challenges and strengths that shape the professional and emotional lives of public-school teachers.

In line with this, all DepEd **teaching personnel** are invited to participate in the data-gathering activities by accomplishing the online survey forms starting November 24. For reference, below are the studies and the corresponding survey questionnaire links:

Research Title	Link
Understanding the Links between Stress, Gratitude, and Job Satisfaction in Filipino Public-School Teachers	<a href="https://forms.gle/RXfhpsgGcsYki5th9">https://forms.gle/RXfhpsgGcsYki5th9</a>



Examining Teacher Well-being: The Role of Demographic Characteristics, Teacher Self-efficacy, Coping Strategies, and Stress Management	<a href="https://forms.gle/f1RQaiDFv4sdcor7A">https://forms.gle/f1RQaiDFv4sdcor7A</a>
Compassion Fatigue and Job Satisfaction: Investigating Mediating Role of Perceived Organizational Support	<a href="https://forms.gle/uags3L992kVkJTHFQ8">https://forms.gle/uags3L992kVkJTHFQ8</a>

Participation in the study is voluntary and open to all teaching personnel of the Department. Deadline for completing the surveys is until **January 12, 2026**.

Please note that by completing any of the abovementioned survey forms, you provide your consent to participate. All responses collected responses will be treated with utmost confidentiality and will be used solely for research purposes. Your identity and responses will not be disclosed without explicit permission.

For further inquiries or concerns, kindly contact the **Ma. Criselda T. Pacquing, PhD, RPsy, Rpm** through email [mtpacquing@ust.edu.ph](mailto:mtpacquing@ust.edu.ph).

For your information and guidance.